

# Weirdly Workshop: Defining your values workbook

Get the team together and really nut-out what values are important and how you define them. This simple template guides you through running a collaborative session with 5-20 people.

## Method:

- Split into teams of 2-3
- In those small groups, fill in the "Our values today" sheet as per example (recommend 15-20mins max)
- Gather back into larger group to share and discuss findings.
- Return to small teams
- Complete second "What could the future look like?" sheet with new or evolved values.
- Gather back into larger group to discuss and brainstorm action points.



**A SNAPSHOT OF OUR VALUES TODAY**

**WE SAY WE VALUE:**      **That means we celebrate when a team member...**      **That means we discourage team members from...**      **Other words we use internally to describe this value:**      **Policies or processes we need in place to encourage this value:**      **PRIORITY:**

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**WHAT COULD THE FUTURE LOOK LIKE?  
OUR VALUES TOMORROW:**

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Other words we use internally to describe this value:

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